

FAIR: 2018-19 Family Involvement Plan

We need the help of our families to reach our school goals for student success and achievement. Below is our plan for how we'll meaningfully engage families in equitable and accessible ways during the 2018-19 school year. There are specific goals we'll work to achieve and ways we plan to achieve each goal listed below.

This plan was developed in partnership with families and approved on .

Please reach out to Mary Pat Cumming, at marypat.cumming@mpls.k12.mn.us or 612-668-1063 if you have questions about the opportunities below or want to provide feedback on this plan.

All families feel welcome in our school and have equal access to opportunities to be involved in their students' education

- Host the following community-building and cultural events:
 - * Fall Conferences on September 28, 2018
 - * Spring Conferences on February 15, 2018
 - * Community Meetings During School Day on Monthly
 - * Art Crawls on December 21, 2018 and Spring, 2019
 - * Instrumental Music Concerts on January 23 and May 30, 2019
 - * Vocal Music Concerts on December 5 (@IDS), December 13, 2018; May 22, 2019
 - * FAIR Presents Evenings on November 16, 2018; February 8, April 19, 2019
 - * Skateboard Art Shows on TBD
 - * FAIR+ Events on See Website Calendar
 - * Prospective Families Information Night on November 29, 2018
 - * New Student Registration Night on March, 2019
 - * World Savvy Showcase on May, 2019
 - * Fall Theater Production on January 17 and 18, 2019
 - * Spring Theater Production on May 30 - June 1, 2019
 - * Curriculum/Schedule Shadow Night on February, 2019
 - * FAIR+ Theater Production on January 17 and 18, 2019
 - * College and Career Evenings on October 16 and 17, 2018
 - * Graduation on June, 2018
- Notify all families of how to get involved in the events listed on this plan, how to access school staff, and how they can volunteer, through:
 - * Updates to school calendar on our website
 - * Phone calls
 - * Emails
 - * Updates to school calendar on our website
 - * Updates to social media
- Accommodate all families by providing the following:
 - * Interpreters at meetings
 - * Interpreters at meetings
 - * Multiple meeting dates and times
 - * Transportation where needed
 - * Home visits
- Connecting with families through frequent communication about attendance and grades.

All families are informed of the steps our school is taking to improve student

outcomes and achieve equity.

- Host our annual State of the Schools (Title I Night) on September 28, 2019 at All Day, which will:
 - * Inform families of the requirements and benefits of being a Title I School
 - * Inform families of their right to be involved in Title I programming
 - * Inform families about state standards, our school's curriculum, and the assessments their students will take this year
 - * Give families an overview of the goals and strategies in our School Improvement Plan (SIP)
- Post a family friendly version of our School Improvement Plan (SIP) on our website
- Send a letter home letting families know if we are designated by the state for support and improvement

Families will play an important role in developing our School Improvement and Family Improvement plans, and will provide valued input on how we spend our resources.

- Get family input on our school improvement plan in March
- Get family input on our family involvement plan in March
- Get family input on how we use our resources to support student achievement in March
- Host regular Site Council meetings on The fourth Wednesday of the month at 6:00pm

All school staff members, families, and students understand the important role they each play in making sure students achieve success at our school.

- Create a School-Parent-Student Compact, which is an agreement on the role each person will play to make sure the student is successful
- Get family input on our School-Parent-Student Compact in September
- Share our School-Parent-Student Compact with families by:
 - * Sharing it with families on our website
 - * Using it at Parent-Teacher conferences (required for elementary grade levels)

All families understand how to support their students' academic achievement.

- Help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success at:
 - * Parent Teachers Conferences on Parent Teachers Conferences
 - * State of the School Presentation on State of the School Presentation
- Also, help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success by:
 - * Curriculum Shadow Night, February 2019
 - * Communication on Facebook, Twitter and Website
- Host the following academically-focused family events:
 - * Curriculum Shadow Night on February, 2018

All staff will be trained on how to effectively partner with families.

- Provide professional development to our staff on the following topics:
 - * SEED Training for all Staff focused on equity and race.
 - * Book Studies on "My Grandmother's Hands" by Resmaa Menakem, and "White Fragility" by Robin Diangelo